



AP7217 Employee Emeritus Status

Emeritus Status

Emeritus status is designated to recognize the contributions of retirees and to encourage their continued association with the District. If eligible, faculty (full-time, part-time, credit faculty, and non-credit faculty), staff, and administrators may earn this status.

Upon retirement, regular (tenured) faculty, staff, and administrators shall be eligible for Emeritus status if they have served Santa Barbara City College for a minimum of 10 years. Part-time faculty shall be eligible for Emeritus status if they have served Santa Barbara City College for a minimum of 20 semesters (not including summer sessions and semesters do not have to be consecutive).

To maintain Emeritus status, faculty, staff, and administrators must abide by the same code of conduct that is in effect for those currently employed. The Santa Barbara Community College District may revoke Emeritus status, however conferred, at any time for good cause. Conferral and revocation of Emeritus status is not subject to review under any of the College's grievance procedures.

Faculty

Each fall, the Academic Senate shall review the names of faculty who meet the longevity requirement and who retire without cause from the Santa Barbara Community College District. Prior to making a recommendation, the Academic Senate may seek advisory input from current faculty. Eligibility shall be established by majority vote of the Academic Senate. Those faculty deemed eligible shall be granted Emeritus status upon recommendation of the Academic Senate and approval by the Superintendent/President and the Governing Board.

The Academic Senate may recommend any regular tenured or part-time faculty for Emeritus status for reasons other than meeting the service terms above. In these circumstances, the Academic Senate will specify the reasons for this recommendation.

Staff and Administrators

At least annually, the governance groups for staff and administrators shall review the names of retiring staff and administrators who meet the longevity requirement and who retire without cause from the Santa Barbara Community College District. Prior to making a recommendation, the representative groups may seek advisory input from their current constituencies. Those deemed eligible shall be granted Emeritus status upon



recommendation of the governance group they are a part of and approval by the Superintendent/President and the Board of Trustees. These groups may recommend any staff or administrator for Emeritus status for reasons other than meeting the service terms above. In these circumstances, the recommendation will specify the reasons.

Privileges

Emeritus status extends the following privileges to retirees:

1. An official document certifying Emeritus status endorsed by the President of the SBCC Board of Trustees and the Superintendent/President.
2. Gold Events Pass
3. The following Library privileges: two-week loan period for print books from the Library's main collection and back issues of print periodicals; access to the Library's online databases.
4. Parking permit privileges, Monday through Thursday, after 3:00 P.M. and all day on Friday.
5. Inclusion in College Catalog of all Emeritus members.
6. Emeritus ID card.
7. Eligibility to participate in SBCC Employee Fitness Program on the same fee as regularly employed staff members.
8. Award an Emeritus SBCC email address.

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